

**Wayne County Joint Vocational School
Education Association**

**Executive Committee Meeting
September 22, 2020
ZOOM**

Bev Squirrell called the meeting to order at 2:35. Members present were: Dale Tackett, Liala Zimmerman, Deb McDonald, Brett Gough, Kelly Miller, Andy Nicholson, Amanda Seenes, Julia Nichols, Kimberly Huffman, Dawn Gummo, Crystal Douglass and guest Alison Hoffa. Absent Jenny Baechle.

Liala Zimmerman motioned to accept the resignation of Theresa Morgan as president of the association seconded by Amanda Seenes. After much discussion we want to publicly thank Theresa for all of her time and the countless hours spent over the summer helping to get things ready for staff to return to the Career Center. Motion carried.

Crystal Douglass motioned to accept the resignation of Bev Squirrell as vice president effective immediately seconded by Liala Zimmerman. Motion carried.

Per Article 8 sect. 4 of the Constitution and Bylaws, the executive committee can nominate someone to fill the role of president until an election can take place in 30 days. Liala Zimmerman motioned to nominate Deb McDonald seconded by Brett Gough. After some discussion to see if anyone else was willing to nominate anyone motion carried. Deb McDonald is now the president pro tempore.

Dawn Gummo brought up that she has had some members approach her wondering where they can find minutes and when meetings will be held. Minutes are always available on the WCJVSEA website after they have been approved at the meeting after they are taken. They must first be approved before being posted. We will get better about posting meeting notices. Our meetings are though regularly scheduled on the 3rd Tuesday of the month prior to board meetings.

Deb introduced Alison Hoffa, our new LRC from OEA. Alison is a former staff member that left here in 2009 and went to OEA. She is quite familiar with the administration in the building.

We will have our next General Membership meeting on Tuesday, Sept. 29th to go over job descriptions of the president and vice president with the membership. We want everyone to be aware of what is expected. We hope to get some names on the ballot for these positions. We then will meet as an executive committee on Oct. 6th to approve the ballot and vote Oct. 20th for 24 hours.

Deb discussed with the committee about the one current grievance we have. It has been filed and the meeting has taken place. Deb is just waiting for the administration decision in writing before we go to the next step. We also have an issue with a staff member of a disciplinary matter. We urge members to be very careful in how you answer questions in meetings when administration asks how you are feeling or asks you to share what you may be upset about.

There have been questions regarding the Reset and Restart Committee that Kip has created: who is on the committee and how did they get on the committee. The consensus of the association

member on the committee is that Labor Mgmt members were just added to it. Some members of the association prepared a plan for the beginning of the school year that was shared with Matt but didn't fully make it to Kip. There are questions as to why. Dale stated that when it was brought up to Kip in a meeting he shot it down without even fully listening to anyone. He was adamant that he could not call his Board together for an emergency meeting 10 days before school started and ask them to change the start date of school. We would start on time and that was that. We want to let our members know that we tried to do something but we were not heard.

Liala Zimmerman motioned to adjourn the meeting seconded Meeting was adjourned at 3:40 pm

Respectfully submitted,

Dale Tackett