

Wayne County Joint Vocational School

Education Association

Executive Committee Meeting

January 26, 2021

ZOOM

Meeting commenced: 2:33

- Motion to approve agenda: L. Zimmerman. Second: D. Davis. Motion carried.
- Motion to accept minutes from November: L. Zimmerman. Second: D. Davis. Motion carried. The General Membership minutes are attached but will not be approved until the spring. Motion to accept the January Special Meeting: K. Huffman. Second: J. Majka. Motion carried.
- Motion to accept treasurer report: C. Douglass. Second: B. Gough. Motion carried.
- Checking currently has \$16,923.83 and Savings \$1,270.30
- C. Douglass would like to see more information on the reports for clarity purposes for the M&M committee. That should be reflected in next month's reports.

Public Participation: Theresa Morgan would like to urge the committee to vote down the COVID extension for evaluations. This would involve several staff members having to start the evaluation process all over again for the third time, as they were in the middle of them last year when the shutdown happened, and they are in the middle of them again now. We will have discussion later in the meeting.

M&M Committee Report (Crystal D)

- Raffles are going great. We have had a few extra with the Browns and Buckeyes and there will be a Valentine's Day one coming up.

Constitution Committee Report (Kim H.)

- Adding a preamble from the OEA constitution. We will be voting on this in the spring.

Safety Taskforce (Dan. D)

- Minutes from these meetings are on the staff intranet. They have approved Cos to do customer service in the building with staff and students.

Learning Here Tomorrow (Deb. M)

- Please [sign up to attend](#) the Board Meeting! You do not have to sign up to attend, but we are trying to make sure Association Members are attending.

Rights and Responsibilities (Dan D.)

- We have moved to arbitration with the X-option grievance. The lawyers have decided on the arbitrator. We will keep you posted.

EPEC (Deb. M)

- Three choices for our evaluations: 1) Proceed as normal 2) Individual Decisions 3) COVID 19 Exemption We will discuss as part of New Business

Tech Cohort (Kelly C.)

Labor Mgmt. (Deb M.)

- Still have not gotten a good answer about daily attendance. We are waiting for the COVID 19 survey to find out how the vaccinations will happen. We are also looking into the Casual Labor contracts for our staff.

President's Report (Deb)

- Concerns regarding STRESS for all staff in varying elements. Hoping everyone has found a way to de-stress and take care of yourself.
- An additional day for open house to promote enrollment for next year is happening. Dinner with the Teacher will be reduced in time and some staff meetings will be cancelled to accommodate the time for everything. Further info will be coming.
- Parent Teacher conferences will be held the same as in the fall with the exception that there could be in person meetings held as well. Plans are in the works that will be shared shortly. Any concerns should be shared with your union representation.
- For those of you considering retirement, info regarding severance pay is under Article 19 in the contracts.
- And a big shout out to Kimberly Huffman who has been chose to serve on the National Council for the Social Studies Executive Board.

New Business

- EPEC recommends that for the 20-21 evaluations we take the COVID 19 exemption.
- Liala feels that we need to know what OEA recommends-get that to staff –their recommendation is to take the exemption.
- Julia is in the middle of her evaluation and is frustrated. She is $\frac{3}{4}$ of the way done and this happened to her last year too. She was days away from finishing when the shutdown happened. Just hard to continually get this far to have it taken away and know you have to start all over again.
- There is concern that we won't have high enough enrollment numbers next year and RIF's may occur.
- Deb motioned for a roll call vote with the following results: voting in favor of the exemption Calderone, Baechle, Davis, Huffman, Immel, Zimmerman, Gough, Nicholson, Bower, O'Hearn, Majka, Seenes. Against Tackett and Nichols and abstained Douglass and Haskins. Motion carried.

Meeting adjourned at 3:56pm

Minutes submitted by Dale Tackett